FREE GUIDE

5 Signs You May Not Be Happy At Your Workplace

— and What To Do?

A Practical Guide For Mid-Career Professionals

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Who Are You?

Are you working for a corporate and for some reasons you think that you can do much better?

Do you want to rise to the top rungs of the corporate ladder?

Do you ever wonder why only a few chosen ones get to rise to the top?

Do you really want to know how to move up the ladder faster, much faster than usual?

Do you also think that why and how one can become a leader, to rise to the top?

If you have any of these questions in your head, read on to find more.

You might have been worked all these years and achieved some success in your career, however you do not know if I can achieve my next levels faster. The bigger role, bigger cabin and bigger package, all comes with learning some basics about life and career which are not taught in any of the colleges, and I also learnt harder way. Here are 5 indicators that could be visible in your career.

1 You find your colleagues got promoted, but you did not!

It is not a surprise to find that some people always do better than others. But what is more intriguing that those 'some' people do better every time than others, not just by fluke, but by being different and doing different things.

You could always ask, what are a few things that they do differently? This is what you need to learn. Now, if you speak to them, somehow, let us say, they could be among your friends, then, even they might not be aware of. That is where the catch is.

You need to identify those actions and personality traits in their being that take care of. That is where the answer lies.

2 You are not happy with the work deep down!

It is not uncommon that you might be working for a great organization, making good money and everything seemingly going well in your job, however, you are unhappy deep down. You might not be able to say this openly, you might have bills to be taken care of, but you would be draining out slowly.

There are lots of professionals like this I have worked with. They wait for a day when they will leave their job, that day could be some level of funds for family security, or reach certain level of security etc. but it is there. Clearly, they are not doing what they like and they want to get rid of their job, at the earliest. What to do?

3 Your communication skills are not as good as it could be...

I have known many professionals who are not good communicators, they might be sincere and know their subject well, but cannot impact people in a conference or a meeting room positively. They can show their presence and not considered for next level role. Result is that they remain underpaid and underachieved.

It is an irony that communications skills are very easy to improve, however it is not just external but much internal oriented and required lot of coaching and handholding, but possible to transform in 6 months' time.

4 Your salary is much lower than others...

This is another warning signs that you must not ignore. If you look at range of compensation at your level, you should ideally be at well above the average. If you find that you are not, you must take some action, may be learning new skills – soft skills or hard skills. Practically speaking, it is not easy to identify what could be the possible reasons, as in my experience, it is not so easily visible.

You might find that you are doing everything right, but reasons could be deep internal, lying in your beliefs and values. However, this can be corrected and salary levels can multiply soon.

5 You want to be a leader but do not know how...

Leadership is often not understood by most professionals in their early career stages. It is just a skill that very few people are naturally gifted with, however most people are not, but it can be learnt like any other skill. Leaders are paid much higher compensation than their colleagues of similar background, because leadership skills are not rampant and most people never learn it properly.

You can learn and practice this skill under an able guide, it can easily be learnt and your career can completely transform after that.

Do you take accountability for your career growth?

Growth in life begins with accountability. Do you think that you have all the abilities vested in you which can take your career to much higher limits than you think...?

but...the question is not that whether you can or cannot, because you certainly can, the question is whether you will take responsibility for your own career, without any blame or complain and decide to move up. That is all it takes...so, Take Immediate Action.

Let's Talk

Now that you know, you should not sit idle. This is the first step…

A discussion will give you a peep in how you can help yourself and what is missing...

May be in next 3 months, you could be a very different person, wonder, why you delayed so long to take action...